



StriveTraining

Situational judgement tests

Tips

Situational judgement tests generally measure a mixture of style and ability. This means there may not be answers that are definitively right or wrong. Instead the options you are given to choose from relate to different behavioural styles and competencies.

Here's some of our situational judgement test top tips and tricks:

1. When responding to the scenarios you should pick the approach that you feel reflects the best way you would deal with the situation in real life, rather than the solution for which you think the employer is looking
2. Situational **Judgement Tests** are usually timed so you should work quickly but carefully. Do not dwell too long on a single scenario
3. The **assessments** work best when you complete the test in a single sitting in a quiet environment
4. The scenarios should reflect real situations in the job. You can ask yourself if you would enjoy dealing with similar issues on a daily basis
5. There are no right or wrong answers